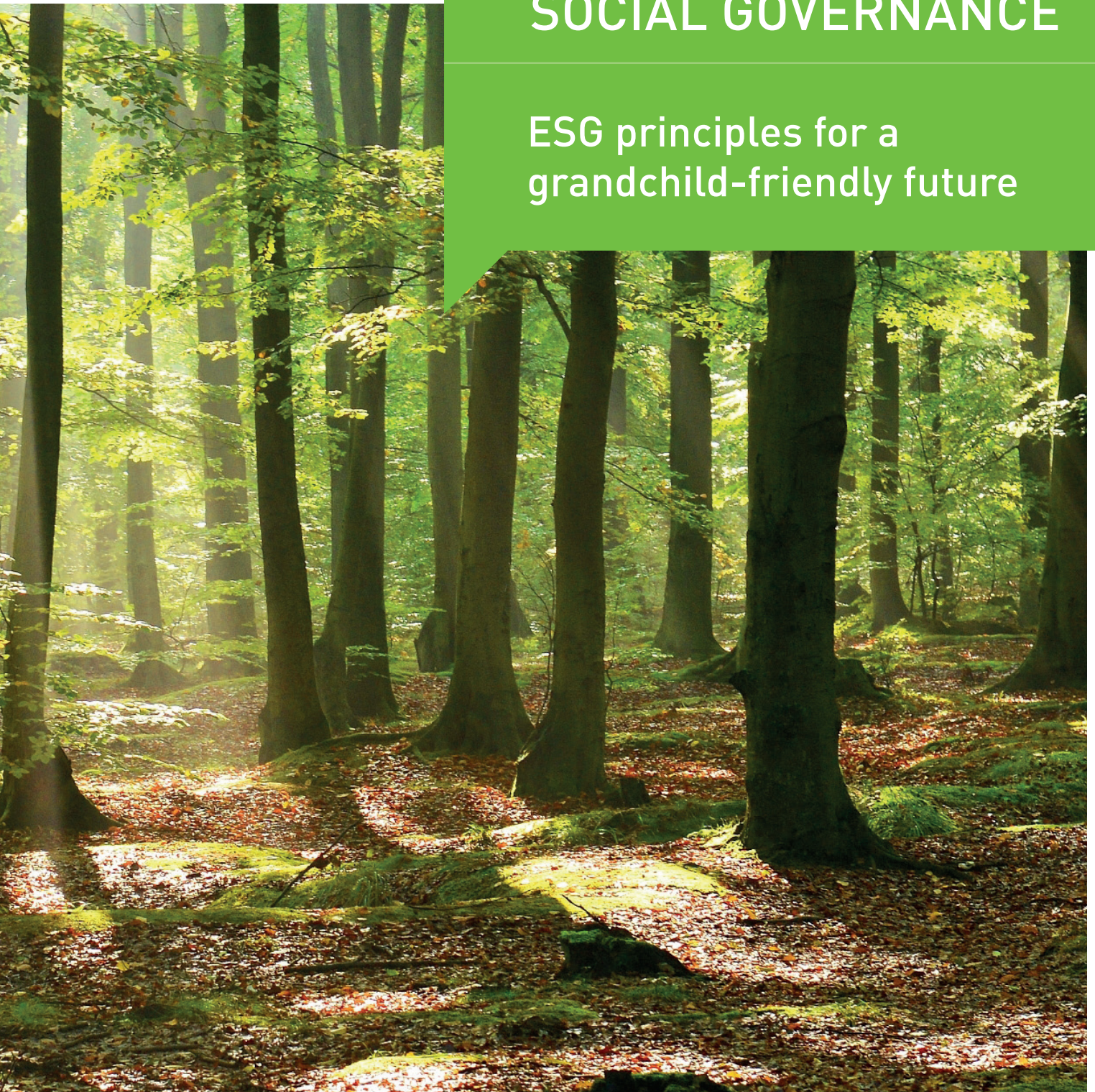




ENVIRONMENTAL SOCIAL GOVERNANCE

ESG principles for a
grandchild-friendly future



Doing business sustainably

We work every day to create a “grandchild-friendly” future. But what does that mean? For us, it means that we create values with foresight that we not only want to pass on to our descendants, but also live by ourselves. And we take responsibility for people and the environment. We see this as our prerequisite for long-term success and for offering our customers an exceptional level of quality and service. This is what we call “enkelfähig”.

ESG principles are the organisational basis of our „Enkelfähigkeit“, because sustainability and social responsibility are a central element of Sihl’s corporate strategy and the guiding principle of our actions.



Our carbon footprint:

- > We produce much of our energy ourselves: highly efficient, emission-free & environmentally friendly.
- > Our photovoltaic systems generate around 770,000 kWh of electricity, saving 540t CO₂ a year. Additional energy is generated by means of a combined heat and power plant (CHP).
- > We only buy hybrid or electric vehicles for use as company cars.
- > We focus on recyclable products and reduce the use of substances such as solvents in our manufacturing processes.

This is what is important to us:

- > Our principles are our Sihl values, which are at the forefront of everything we do: We are innovative, cooperative, passionate and responsible towards colleagues, partners, customers and suppliers, but also towards the environment and society.
- > We implement these values consistently and in a forward-looking way in all areas of the company, thus creating a sustainable future and „Enkelfähigkeit“.
- > With our ESG strategy, we prove that ecology and economy can go hand in hand.

Made in Germany

- > We develop and produce almost all Sihl products at our plant in Düren. This guarantees high-quality products, reduced CO₂ emissions and manufacturing processes with less environmental pollution, fewer environment risks and lower greenhouse gas emissions.

Certified management systems

- > Environmental and quality management systems and occupational health & safety are important components of our success. We are proud to be TÜV-certified in these areas:
- > ISO 14001 & ISO 50001: Certification for environmental and energy management systems, ISO 9001: Certification for quality management, ISO 45001: Certification for occupational health and safety



FSC® certification

- > The input material for almost all our paper-based products is sourced according to the FSC® principles and standards for responsible forest management. Our customers can therefore be sure that our products are made from the appropriate raw materials.



Das Zeichen für verantwortungsvolle Waldbirtschaft

EcoVadis CSR gold

- > The gold medal affirms that we are aware of our corporate social responsibility and that sustainability is a central pillar of our corporate strategy and an important success factor for us.



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